

## Important resolutions of the Board of Directors

Date of Board meeting (session)	Content of motions and resolution
<p>March 6, 2025 (The 5th meeting of the 9th term)</p>	<ol style="list-style-type: none"> <li>1. The proposal for distribution of employees' compensation and directors' remuneration for the year of 2024.</li> <li>2. The proposal of business report and financial statement for the year of 2024.</li> <li>3. The proposal for distribution of earnings for the year of 2024.</li> <li>4. Determination on matters related to the Company's ex-dividend in 2025.</li> <li>5. Appointment, remuneration, and independence assessment of the Company's certified public accountant in 2025.</li> <li>6. Pre-approval of the 2024 provision of non-assurance services by the certified public accountant.</li> <li>7. Short-term credit line set by the financial institution.</li> <li>8. Establishment of the branch.</li> <li>9. Revision of the Company's Articles of Incorporation.</li> <li>10. Revision of the Company's Procedures for the Acquisition or Disposal of Assets.</li> <li>11. Revision of the Company's Procedures for Lending Funds to Other Parties.</li> <li>12. Revision of the Company's Rules of Procedure for Shareholders Meetings.</li> <li>13. Revision of the Company's Approval Authority Matrix.</li> <li>14. 2024 Internal Control System Effectiveness Assessment and Internal Control System Statement letter.</li> <li>15. Convening the Company's 2025 general shareholders meeting.</li> </ol>
<p>May 14, 2025 (The 6th meeting of the 9th term)</p>	<ol style="list-style-type: none"> <li>1. Consolidated financial statements from January 1 to March 31, 2025.</li> <li>2. Short-term credit line set by the financial institution.</li> <li>3. Revision of the Company's Procedures for Labor and wage cycle.</li> <li>4. Revision of the Company's Internal Audit Procedures.</li> <li>5. Payment of director remuneration.</li> <li>6. Distribution of remuneration for managers and employees.</li> <li>7. Amendment to the Branch Office.</li> </ol>
<p>August 13, 2025 (The 7th meeting of the 9th term)</p>	<ol style="list-style-type: none"> <li>1. Consolidated financial statements from January 1 to June 30, 2025.</li> <li>2. Short-term credit line set by the financial institution.</li> <li>3. Establishment of the branch.</li> <li>4. Amendment to the Branch Office.</li> <li>5. 2024 ESG Report.</li> <li>6. Revision of the Company's Corporate Governance Best Practice Principles.</li> <li>7. Revision of the Company's Sustainable Development Best Practice Principles.</li> <li>8. Revision of the Company's Nomination Committee Organizational Rules.</li> <li>9. Establishment of the " Sustainable Development Committee " and establishment of the " Sustainable Development Committee Organizational Rules ".</li> <li>10. Appointment of members of the first Sustainable Development Committee of the Company.</li> </ol>

Date of Board meeting (session)	Content of motions and resolution
November 12, 2025 (The 8th meeting of the 9th term)	<ol style="list-style-type: none"> <li>1. Consolidated financial statements from January 1 to September 30, 2025.</li> <li>2. Short-term credit line set by the financial institution.</li> <li>3. Application for extension of the Company's endorsement and guarantee for its reinvested enterprise in Mainland China.</li> <li>4. Establishment of the branch.</li> <li>5. The proposal for the custodian of the "Company seal of Ministry of Economic Affairs".</li> <li>6. Revision of the Company's "Research and Development Cycle" Policy.</li> <li>7. Internal audit operation inspection plan for 2026.</li> </ol>
December 18, 2025 (The 9th meeting of the 9th term)	<ol style="list-style-type: none"> <li>1. 2026 operating plan.</li> <li>2. Establishment of the branch.</li> <li>3. 2025 year-end bonus payment criteria and payment amount for managers.</li> </ol>
March 5, 2026 (The 10th meeting of the 9th term)	<ol style="list-style-type: none"> <li>1. Distribution of 2025 employee remuneration and director remuneration.</li> <li>2. 2025 business report and financial statements.</li> <li>3. 2025 earnings distribution.</li> <li>4. Matters related to the Company's ex-dividend in 2026.</li> <li>5. Appointment, remuneration, and independence assessment of the Company's certified public accountant in 2026.</li> <li>6. Pre-approval of the 2026 provision of non-assurance services by the certified public accountant.</li> <li>7. Short-term credit line set by the financial institution.</li> <li>8. Establishment of the branch.</li> <li>9. 2025 Internal Control System Effectiveness Assessment and Internal Control System Statement letter.</li> <li>10. Convening the Company's 2026 general shareholders meeting.</li> </ol>